

ZINSER COMPANIES

APPLICATION FOR EMPLOYMENT

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability, sexual orientation, gender identify, or other protected classifications.

NAME

DATE

ADDRESS

Street

City

State

Zip Code

Telephone #

Cell Phone #

Email Address

Are you over 18
Years of Age?

YES

NO

Are you authorized to work in the U.S. on an unrestricted basis?

YES

NO

Note: If hired, you will be required to furnish proof of U.S. citizenship to work in the U.S. as specified under applicable U.S. immigration laws.

POSITION(S) APPLIED FOR

1.

2.

Wage/Salary
desired

When can you start?

Can you travel if the job requires it?

YES

NO

How did you learn of this opening?

Have you ever worked for this company?

YES

NO

Have you been told the essential functions of the job or have
you been shown a copy of the job description?

YES

NO

Can you perform the essential functions of the job with, or
without, reasonable accommodation?

YES

NO

Are there any hours, shifts, or days that you cannot or will not work?

YES

NO

Employment status preferred:

Part-time

Full-time

Are you willing to work overtime as required?

YES

NO

Zinser Companies requires pre-employment drug testing of applicants. A copy of the substance abuse policy is available upon request.

Have you ever been convicted of a felony (including a plea of guilty or "no contest") under your current name or any other name?

YES

NO

Have you been convicted of a misdemeanor (including a plea of guilty or "no contest" under your current name or any other name within the past 7 years?

YES

NO

If yYes to either of the above, give the date, name, court, nature of offence and disposition:

Date	Name	Court	Nature of Offense	Disposition
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EDUCATION: NAME & LOCATION, MAJOR, DIPLOMA/DEGREE OF SCHOOL GRADUATED

High School

College/
University

Other
Training/
Education

In addition to your work history, what other experiences, skills, or qualifications would especially fit you for work with our company?

WORK HISTORY

May we contact your present employer?

YES

NO

Most Recent
Employer:

Address:

Telephone:

Date Started:

Starting Salary:

Starting
Position:

Date Left:

Ending Salary:

Ending
Position:

Name/Title of
Supervisor:

Reason for
Leaving:

Description of
Duties:

Previous
Employer:

Address:

Telephone:

Date Started:

Starting Salary:

Starting
Position:

Date Left:

Ending Salary:

Ending
Position:

Name/Title of
Supervisor:

Reason for
Leaving:

Description of
Duties:

Previous
Employer:

Address:

Telephone:

Date Started:

Starting Salary:

Starting
Position:

Date Left:

Ending Salary:

Ending
Position:

Name/Title of
Supervisor:

Reason for
Leaving:

Description of
Duties:

DRIVING HISTORY: If the position you are applying for involves the driving of a vehicle/equipment which requires a license:

Do you have a valid license? YES NO

